**Leadership Role**

As part of the 2024 academic calendar events, the First Lego League Challenge was a part of these events. The first Lego League is a competition organized by the First and the Lego companies to enable students engage themselves in STEM education and bring out creative and innovative ideas. Adisadel College Robotics club was invited to participate in this competition. I was prestige and humbled to be selected as the team leader of the robotics club to lead the awesome team to victory in the competition. Of course this mandate was not on a silver platter. It came with its own challenges and difficulties. Below paragraphs are going to explain the challenges I faced and how I overcame them and the impact I had on the team.

**Indiscipline:**

For Adisco Robotics to emerge the ultimate winners we needed to be discipline. But this was not always true because some of the team members exhibited behaviors that shows indiscipline. Indiscipline behaviors such as lateness to meetings, laziness, impatience and shirking of responsibility and roles. As the team leader, I had to step up and put down some disciplinary measures to curb these behaviors. Firstly, I praised individual team members who put up good behavior and showed discipline such as punctuality, hardworking, patience and many more. As for the shirking of responsibility and roles, to solve this, I divided the project and shared among ourselves to work on it in pairs of two and after ever meeting, I inspect and supervise their progress and make sure both are participating equally.

**Ineffective Communication:**

In every team, members are from different backgrounds and have diverse views. This brings about lack of effective communication and information channeling in the team. Our team for the competition was no exception, we faced same communication problems. To address the breakdown of information channels, during meetings I allowed open dialogues and exchange of information among members. This enabled the team members to understand each other’s views and roles in the team. Also I realized during meeting that individuals had internal conflicts between them. To solve this, I invite both parties and advise them to bury the hatchet and focus on the project to allow progress. In severe situation where advice could not solve the conflict, I mediate and set a common ground for all and I made sure I was fair.

**Impact as a Leader:**

As the team leader, I created a free and fair environment for everyone, I enabled the team members to unleash their potentials in creativity and innovation by allowing them hands on experience and problem solving of the project. Also I instituted tolerance and effective communication in every member to allow the progress of the project.

In conclusion, with these measures and information channels put in place, it lead to a successful outcome at the First Lego League challenge. Also this experience taught me the importance of effective communication and how to navigate challenges with empathy, diplomacy and strategic thinking.